

OCCUPATIONAL HEALTH AND SAFETY POLICY

MSP CAT is committed to protecting the Health and Safety of all persons in the workplace including employees, contractors and other visitors, as well as protection of the Environment. MSP CAT demonstrates this commitment through its Management System that is integrated with all organizational activities related to products, services and people.

MSP CAT's employees, contractors and visitors have a duty of care including the responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

MSP CAT will take all reasonable and practical steps to improve work safety conditions and reduce the impact of its activities on the environment. MSP CAT will strive to uphold its core values of safety, knowledge, integrity and leadership in order to achieve its goal of zero harm. MSP CAT is committed to:

- Complying with all applicable Occupational Health & Safety laws, regulations, standards and other.
- Providing safe plant, tools, and equipment, for controlled work.
- Implementing risk and hazard management systems which are relevant and suitable for the organization's risk exposure as well as identify, promote and continuously improve Health, Safety and Environmental performance.
- Ensuring all managers remain directly responsible and accountable for the health, safety and welfare of their employees and provide adequate resources to assist managers in this cause.
- Provision of appropriate Health, Safety and Environmental training to all relevant persons.
- Maintaining relevant policies, procedures, systems, information, training, recognition programs, and organizational structures to support and communicate effective Health, Safety and Environmental practices throughout the company.
- Utilizing appropriate internal and/ or external expertise when required in all related activities.
- Establishing clear targets and objectives to improve Health, Safety and protection of the Environment in the workplace.
- Effectively disseminating Health, Safety and Environmental protection information to all employees as part of each location's consultative process including forums and publications.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve Health and Safety at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

MSP CAT will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

A handwritten signature in black ink, appearing to read 'Ng Chong Ted'.

Ng Chong Ted
CEO, MSP CAT